

Civic Affairs Committee 08 February 2023

Decisions

5. OFFICER DELEGATED DECISIONS

5a. To Implement the National Joint Council for Local Government Services of Pay Awards 2022/23

The Committee noted the contents of the report.

5b. To implement the Joint Negotiating Committee for Chief Officers of Local Authorities Pay Award for 2022-23

The Committee noted the contents of the report.

5c. Implementation of the Joint Negotiating Committee for Chief Executives of Local Authorities Pay Award for 2022-23

The Committee noted the contents of the report.

5d. Special Responsibility Allowance - Cllr Anna Smith, Deputy-Mayor fulfilling Mayoral duties while CPCA Mayor Dr. Nick Johnson takes leave of absence

The Committee agreed to a further report at the next meeting on this matter.

6. DRAFT PAY POLICY STATEMENT 2023/24

The Committee agreed to:

- i. Consider and recommend to Council the draft Pay Policy Statement 2023/2024 attached as Appendix 1.
- ii. To consider and recommend to Council the pay proposals for chief executive, director and assistant director level pay bands following the 2022 review of senior officer salaries and as they relate to the senior management review.
- iii. To recommend to Council to delegate authority to the Head of Human Resources to update the Pay Policy Statement 2023/24 following consideration and approval of the proposed changes to the pay bands for the roles of Chief Executive, Director and Assistant Director.

7. EXTERNAL AUDITOR'S ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Committee noted:

- i. The contents of the Auditor's Annual Report for the year ended 31 March 2022.

8. STATEMENT OF ACCOUNTS 2022-23 – ACCOUNTING POLICIES AND SIGNIFICANT AREAS OF JUDGEMENT

The Committee agreed:

- i. To note that there are no significant changes to accounting policies anticipated for the 2022-23 Statement of Accounts.
- ii. To note and approve the proposed critical judgements and major sources of estimation uncertainty in respect of the 2022-23 Statement of Accounts.
- iii. To note the progress made in streamlining the 2021-22 accounts and to request further feedback from Civic Affairs Committee members on the Page 85 Agenda Item 8 current format of the Statement of Accounts, and suggestions for improvement.

9. APPOINTMENT OF DEPUTY ELECTORAL REGISTRATION OFFICER

The Committee agreed to:

- i. Delegate to the ERO the power to appoint one or more deputies and to revoke or vary such appointments as necessary.
- ii. Note that if recommendation 2.1 is agreed, the ERO would be minded to appoint the Electoral Services Manager as Deputy ERO for Cambridge.

10. LEAVE POLICY FOR COUNCILLORS

The Committee agreed to:

- i. Approve the Leave Policy for Councillors (appended).
- ii. Infant feeding by a Councillor be it breast-fed or bottle-fed is permitted at council meetings.

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